

Pre Election				
When	What	Who	How	Notes
December/January 27	What the Council Does, Role of a Councillor, Expectations and duties of a councillor	Democratic Services	Online/in Person	Session recorded and made available online
Late January/February 27	Election Process Briefing Session	Democratic Services	Online/In Person	Session Recorded and made available online

First month					
When	What	Who	In Person / Remote Only / Hybrid	Mandatory / Optional / Recommended	Thingi Module and Name
W/C 10 th May	Welcomes, introductions, declaration of acceptance of office	CEX and SLT	In Person	Mandatory – All members required to sign DOA and cannot participate in Council business without doing so	
W/C 10 th May	Code of Conduct, Ethics and Equalities and Governance Arrangements Including expected behaviours and process of Council Meetings	Monitoring Officer	Hybrid	Mandatory – Code of Conduct Training required ahead of full council the following week	WLGA - Corporate Governance WLGA - Ethics and Standards WLGA – Corporate Governance
W/C 10 th May	Chief Executives Session – The role of the Councillor	CEX	Hybrid	Mandatory	WLGA (Members) Community Leadership and Casework
W/C 17 th May	CEX SLT Overview	CEX and SLT	Hybrid	Mandatory	

	Including session on how political groups operate				
W/C 17 th May	Whose Who	SLT and DMTs	Remote Only	Recommended	
20 th May	Full Council Meeting			NOTE: Appointments to committees needed to set up training for other committees	
W/C 24 th May	Introduction to Planning Committee for Planning Committee Members	Planning	Hybrid	Mandatory for Planning Committee Members	WLGA (Members) Planning for Planning Committee Members
	Introduction to Licensing Committee for Licensing Committee Members	Licensing	Hybrid	Mandatory for Licensing Committee Members	WLGA Members Introduction to Licensing
	Introduction to Planning Committee – All Councillors	Planning	Hybrid	Optional	WLGA (Members) Introduction to Planning

Month 2 onwards					
W/C 31 st May	My Monmouthshire	Digital	Hybrid	Recommended for help with managing casework	
	Introduction to Scrutiny	Scrutiny	Hybrid	Recommended for all Scrutiny Committee Members	WLGA Members Effective Scrutiny
	Introduction to Governance and Audit	Audit	Hybrid	Recommended for all Governance and Audit members	WLGA Governance Audit and Risk Management Various other audit modules
	Introduction to Thingi	Training Team / Dem Services	Online	Mandatory for All Members	

Dates TBC – within first six months					
September 27 onwards	Code of Conduct refresher with examples and expected behaviours in the Chamber	James Williams	Online with breakout rooms	Recommended	
	Social Services and Wellbeing Act Session – Safeguarding & Corporate Parenting	Jane Rodgers	Hybrid	Mandatory	WLGA (Members) Corporate Parenting WLGA (Members) Social Services and Wellbeing Act 2014 Safeguarding Group A (Essential Learning badge) - Mandatory Optional Additional Training Safeguarding Group B Safeguarding Group C (Adults) Safeguarding Group C (Children)
	Introduction to Local Government Finance	Peter Davies	Hybrid	Mandatory	WLGA (Members) Local Government Finance
	GDPR, FOI and data management	Data Team	Hybrid	Mandatory	GDPR 9Essential Learning badge) Data Protection: Principles and Rights

					Data Protection: Protecting Information
	Introduction to Standards Committee	James Williams	Hybrid	Mandatory for Standards Committee Members	WLGA Ethics and Standards
	Equalities, Diversity and Inclusion & Welsh Language	Matt Gatehouse	Hybrid	Mandatory	WLGA (Members) Equality and Diversity
	Climate Change	Hazel Clatworthy		Mandatory	01 Climate and the Nature Emergency Optional Training Carbon Literacy 02 Energy Basics 03 Carbon Net Zero 04 Renewable Energy and Low Carbon Technologies 05 Transport
	Emergency Planning	Ian Hardman		Recommended	Emergency Planning Awareness Business Continuity Planning
	Training for Committee Chairs			Mandatory for Committee Chairs	WLGA (Members) Chaining Meetings Effectively

	Policy and Future Generations	Matt Gatehouse		Mandatory	WLGA (Members) Wellbeing of Future Generations Act 2015
	Equalities and Welsh Language	Matt Gatehouse		Mandatory	WLGA (Members) Welsh Language Standards
	Tour of the County	Dawn / Training Team		Recommended	

Online Only Training					
	VAWDASV			Mandatory for All Members	VAWDASV Awareness: Group 1
	Anti Fraud, Corruption and Bribery			Mandatory for All Members	Anti-Fraud, Corruption, and Bribery
	Monmouthshire Welcome Induction			Recommended	Monmouthshire's Welcome Induction
	Digital Induction			Recommended	Digital Induction
	Copilot			Recommended	Copilot - Introduction Copilot Essentials Copilot - The Art of Prompting Copilot – Best Practice
	Public Speaking and Media Training			Recommended	WLGA (Members) Public Speaking and Working With the Media

	Community Leadership and Casework			Recommended	WLGA (Members) Community Leadership and Casework
	Social Media Awareness			Recommended	WLGA (Members) Social Media Awareness
	Personal Safety, Lone Working				Management of Aggression/Personnel Safety Awareness/ Lone Working

Ad Hoc drop in sessions					
	ICT Drop in Sessions		In Person	Optional	
	My Monmouthshire		In person or online	Recommended	
	My Maps		In person or online	Optional	
	My View		In Person or Online	Optional	
	Introduction to Thingi		In person or online	Mandatory	